



**ADITYA BIRLA
CAPITAL**

PROTECTING INVESTING FINANCING ADVISING

Ref: No. ABCL/SD/MUM/2018-19/APR/02

9th April, 2018

BSE Limited

Corporate Relations Department
1st Floor, New Trading Ring,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Scrip Code: 540691

Scrip ID: ABCAPITAL

The National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051

Symbol: ABCAPITAL

Dear Sirs,

Sub: Grant of “Employee Stock Options” and “Performance Restricted Stock Units” under Aditya Birla Capital Limited Employee Stock Option Scheme 2017 (“Scheme 2017”).

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company at its Meeting held today, i.e. 9th April, 2018, has approved the following:

- i) Grant of 16,23,834 Employee Stock Options (“Options”) to the eligible Employees of the Company and its Subsidiaries, under the Scheme 2017, at an exercise price of Rs. 115/- per Option, each Option being convertible into one Fully Paid-up Equity Share of the Company upon vesting, and
- ii) Grant of 3,00,000 Performance Restricted Stock Units (“PRSU’s”) to the eligible Employees of the Company and its Subsidiaries, under the Scheme 2017, at an exercise price of Rs. 10/- per PRSU, each Option being convertible into one Fully Paid-up Equity Share of the Company upon vesting.

Subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and the terms of the Scheme 2017, the Options shall vest in five equal annual installments commencing from end of one year from the date of grant, subject to fulfillment of certain performance based conditions, and all PRSUs shall vest after end of two years from the date of grant, both of which shall be exercisable within a period of 5 years from the date of vesting.




Page 1 of 2

Aditya Birla Capital Ltd.

(Formerly known as Aditya Birla Financial Services Ltd.)

One Indiabulls Centre, Tower 1, 18th Floor, Jupiter Mill Compound,
841, Senapati Bapat Marg, Elphinstone Road, Mumbai 400 013
+91 22 4356 7000 | (F) +91 22 4356 7111

abc.secretarial@adityabirlacapital.com | www.adityabirlacapital.com

Registered Office:

Indian Rayon Compound, Veraval - 362 266. Gujarat.
+91 28762 45711

CIN: L67120GJ2007PLC058890

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,

For **Aditya Birla Capital Limited**
(Formerly known as **Aditya Birla Financial Services Limited**)

Sailesh Kumar Daga

Sailesh Daga
Company Secretary
Cc:



**Luxembourg Stock Exchange
Market & Surveillance Dept.,**
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg

Citi Bank N.A.
Depository Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013

Citi Bank N.A.
Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051

Listing Agent
Banque Internationale à Luxembourg SA
69 route d'Esch
L - 2953 Luxembourg
Grand Duchy of Luxembourg

For information and records please