

Ref: No. ABCL/SD/MUM/2022-23/SEPTEMBER/01

8 September 2022

BSE LimitedPhiroze Jeejeebhoy Towers, Dalal
Street,
Mumbai 400 001**Scrip Code: 540691****Scrip ID: ABCAPITAL****National Stock Exchange of India Ltd**Exchange Plaza, 5th Floor,
Plot. C/1, G-Block,
Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051**Symbol: ABCAPITAL**

Dear Sir/ Madam,

Sub: Outcome of Board Meeting held on 8 September 2022

We wish to inform you that based on the recommendation of Nomination, Remuneration and Compensation Committee, the Board of Directors of the Company at its meeting held today i.e. 8 September 2022, has considered and approved the adoption of employee stock option scheme namely "Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022" ('ABCL Scheme 2022') to be implemented directly by the Company in accordance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI SBEB & SE Regulations").

The aggregate number of Stock Options proposed to be granted under ABCL Scheme 2022, shall not be exercisable into more than 4,10,71,270 equity shares.

ABCL Scheme 2022 is subject to approval of shareholders of the Company which will be obtained through postal ballot. The details required as per SEBI SBEB & SE Regulations will be disclosed in the explanatory statement forming part of postal ballot notice of the Company for which separate intimation shall be made in due course.

The above is for your information, records and dissemination please.

Thanking you,

Yours sincerely,

For **Aditya Birla Capital Limited**

Amber Gupta
Company Secretary & Compliance Officer

Cc:**Luxembourg Stock Exchange**Market & Surveillance Dept.,
P.O. Box 165, L-2011 Luxembourg,
Grand Duchy of Luxembourg**Citi Bank N.A.**Custodial Services
FIFC, 11th Floor, C-54 & 55, G Block
Bandra Kurla Complex
Bandra (East), Mumbai 400 051**Citi Bank N.A.**Depository Receipt Services
388 Greenwich Street
14th Floor, New York,
NY 10013**Listing Agent**Banque Internationale à Luxembourg SA
69 route d'Esch
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Grand Duchy of Luxembourg**Aditya Birla Capital Ltd.**One World Centre, Tower 1, 18th Floor, Jupiter Mill Compound,
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