



Ref: No. ABCL/SD/MUM/2022-23/MARCH/07

16 March 2023

BSE LimitedCorporate Relations Department
1st Floor, New Trading Ring,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001**Scrip Code: 540691****Scrip ID: ABCAPITAL****The National Stock Exchange of India Ltd**Exchange Plaza, 5th Floor,
Plot. C/1, G-Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai 400 051**Symbol: ABCAPITAL**

Dear Sir/ Madam,

Sub: Grant of Employee Stock Options/ Restricted Stock Units/ Employee Performance Stock Units

This is to inform you that, the Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company on 15 March 2023 has approved the following:

A. Grant of Restricted Stock Units (“RSU”) under Aditya Birla Capital Limited Employee Stock Option Scheme 2017 (“ABCL Scheme 2017”)

Instrument	RSU
Quantum of grant	1,65,434
Grant / Exercise Price (Rs. Per Share)	10
Date of grant	15 March 2023
Vesting Period	3 years from the date of Grant
Exercise Period	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2014	Yes

B. Grant of Employee Stock Options (“Options”)/ Employee Performance Stock Units (“PSUs”) under Aditya Birla Capital Limited Employee Stock Option and Performance Stock Unit Scheme 2022 (“ABCL Scheme 2022”)

Instrument	Options	PSUs
Quantum of grant	3,28,321	1,05,649
Grant / Exercise Price (Rs. Per Share)	144.95	10
Date of grant	15 March 2023	15 March 2023
Vesting Period	50% vesting in second year and 50% vesting in third year from the date of grant	100% vesting in third year from the date of grant
Exercise Period	5 years from date of vesting	5 years from date of vesting
Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes	Yes



**ADITYA BIRLA
CAPITAL**

PROTECTING INVESTING FINANCING ADVISING

We request you to take the aforesaid on records.

Thanking you,

Yours sincerely,
For **Aditya Birla Capital Limited**

Amber Gupta
Company Secretary & Compliance Officer

Cc:

Luxembourg Stock Exchange
Market & Surveillance Dept.,
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Grand Duchy of Luxembourg

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Custodial Services
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Bandra (East), Mumbai 400 051

Citi Bank N.A.
Depository Receipt Services
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Listing Agent
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Aditya Birla Capital Ltd.

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